

**2025-2026 Central Region  
Wage/Fringe Benefit Rates -  
Commercial**

This information is for reference only.  
The local area collective bargaining  
agreement shall prevail in case of any  
discrepancies.

**MID-AMERICA CARPENTERS REGIONAL  
COUNCIL**

12 East Erie Street, Chicago, Illinois 60611

Phone 312-787-3076 Fax 312-951-1540 [www.carpentersunion.org](http://www.carpentersunion.org)

COUNTY		Cook, Lake, DuPage	Kane, Kendall, McHenry	Will	Grundy	Kankakee, Iroquois
		6/1/2025 5/31/2026	6/1/2025 5/31/2026	6/1/2025 5/31/2026	6/1/2025 5/31/2026	6/1/2025 5/31/2026
<b>Journeyman Wages</b>		\$56.71	\$56.71	\$56.71	\$56.71	\$46.96
<b>C O N T R I B U T I O N S</b>	Health and Welfare	\$13.64	\$13.64	\$13.64	\$13.64	\$13.64
	Pension	\$16.91	\$17.52	\$20.63	\$17.52	\$19.03
	Supplemental Retirement	\$10.35	\$10.35	\$10.35	\$10.35	\$10.35
	Apprentice	\$0.89	\$0.89	\$0.89	\$0.89	\$0.89
	Labor/Mgmt Promotion, Carpenter Advancement Fund	\$0.46	\$0.46	\$0.46	\$0.46	\$0.27
	International Appr. Safety, Labor Mgmt. Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
	Industry Advancement	\$0.09	\$0.09	\$0.14	\$0.10	\$0.10
	Chicagoland Safety	\$0.01				
	Vacation Fund	\$2.61	\$2.01	\$1.77	\$2.01	\$1.33
	Other	CISCO \$0.01		3 Rivers \$0.02	3 Rivers \$0.01	
<b>Total Fringes</b>		\$45.12	\$45.11	\$48.05	\$45.13	\$45.76
<b>Total Wages &amp; Fringes</b>		<b>\$101.83</b>	<b>\$101.82</b>	<b>\$104.76</b>	<b>\$101.84</b>	<b>\$92.72</b>
<b>F o r e m a n</b>	Directs up to 4 carpenters	\$58.71	\$58.71			\$48.96
	Directs 5 to 10 carpenters	\$59.21	\$59.21			
	Directs 11 or more carpenters	\$59.21				
	10% over			\$62.38	\$62.38	
	General Foreman		\$68.05	\$68.05	\$68.05	\$48.96
<b>D u e s</b>	<b>WORKING DUES</b>	4% of gross wages to MACRC				
<b>A p p r e n t i c e</b>	1st Year 40%	\$22.68	\$22.68	\$22.68	\$22.68	\$18.78
	2nd Year 50%	\$28.36	\$28.36	\$28.36	\$28.36	\$23.48
	3rd Year 65%	\$36.86	\$36.86	\$36.86	\$36.86	\$30.52
	4th Year 80%	\$45.37	\$45.37	\$45.37	\$45.37	\$37.57

**UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA**

**KEVIN McLAUGHLIN**  
Executive Secretary-Treasurer

**JOEL POGOSE**  
President



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May 2025

**TO: ALL EMPLOYERS EMPLOYING CARPENTER MEMBERS UNDER THE  
JURISDICTION OF THE MID-AMERICA CARPENTERS REGIONAL COUNCIL  
COMMERCIAL (CONSTRUCTION DIVISION)  
2025 Allocation**

Dear Employer:

This letter is to inform you of the wage and fringe benefit rate allocation per the Collective Bargaining Agreements negotiated by the Mid-America Carpenters Regional Council effective June 1, 2025, for the counties and dates as listed.

**COOK, LAKE, AND DUPAGE COUNTIES-06/01/2025-05/31/2026**

<b>\$3.92 Allocation</b>	
Vacation Fund	Increase \$0.46 per hour from \$2.15 to \$2.61
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$16.41 to \$16.91
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

**KANE, KENDALL AND McHENRY COUNTIES-06/01/2025-05/31/2026**

<b>\$3.92 Allocation</b>	
Vacation Fund	Increase \$0.46 per hour from \$1.55 to \$2.01
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$17.02 to \$17.52
Wages	Increase \$1.60 per hour from \$53.51 to \$56.71
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Apprenticeship Training:	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

**WILL COUNTY-06/01/2025-05/31/2026**

<b>\$4.03 Allocation</b>	
Vacation Fund	Increase \$1.07 per hour from \$0.70 to \$1.77
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Supplemental Retirement	Increase \$2.76 per hour from \$7.59 to \$10.35
Pension Fund contribution	*Decrease \$2.26 per hour from \$22.89 to \$20.63
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

\* Current Pension benefit of \$22.89 will be reduced by \$2.26 with reduction directed to Supplemental Retirement.

**GRUNDY COUNTY-06/01/2025-05/31/2026**

<b>\$3.92 Allocation</b>	
Vacation Fund	Increase \$0.46 per hour from \$1.55 to \$2.01
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Pension Fund Contribution	Increase \$0.50 per hour from \$17.02 to \$17.52
Supplemental Retirement	Increase \$0.50 per hour from \$9.85 to \$10.35
Wages	Increase \$1.60 per hour from \$55.11 to \$56.71
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

**KANKAKEE and IROQUOIS COUNTIES- 06/01/25- 5/31/2026**

<b>\$4.42 Commercial Allocation</b>	
Vacation Fund	Increase \$0.33 per hour from \$1.00 to \$1.33
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
Wages	Increase \$1.50 per hour from \$45.46 to \$46.96
Supplemental Retirement	Increase \$1.70 per hour from \$8.65 to \$10.35
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

<b>\$4.42 Residential Allocation</b>	
Vacation Fund	Increase \$0.33 per hour from \$1.00 to \$1.33
Industry Advancement	Increase \$0.03 per hour from \$0.07 to \$0.10
Wages	Increase \$1.50 per hour from \$45.46 to \$46.96
Supplemental Retirement	Increase \$1.70 per hour from \$8.68 to \$10.35
Health and Welfare	Increase \$0.75 per hour from \$12.89 to \$13.64
Apprenticeship Training	Increase \$0.10 per hour from \$0.79 to \$0.89
UBC International Funds	Increase \$0.01 per hour from \$0.14 to \$0.15

\*Consistent with the terms of the applicable collective bargaining agreements, be advised that holidays falling on a Sunday shall be observed on the following Monday. Those that fall on Saturday shall be observed on the preceding Friday. If worked, hours shall be compensated at the rate of double-time.

**APPRENTICES**

The Apprentice wage rate throughout all listed counties shall be as follows:

- 1<sup>st</sup> year 40% of Journeyman's wages
- 2<sup>nd</sup> year 50% of Journeyman's wages
- 3<sup>rd</sup> year 65% of Journeyman's wages
- 4<sup>th</sup> year 80% of Journeyman's wages

It is important that all Employers make the rates reported in this document payable on their effective dates. Residential work will be addressed later in a separate letter. Thank you for your cooperation.

Sincerely,

MID-AMERICA CARPENTERS REGIONAL COUNCIL

Kevin McLaughlin  
Executive Secretary-Treasurer

Joel Pogose  
President